

Head of Engineering

Early Adopters and Innovators, listen up!

Do you want to work on shaping the **future of food**? Are you passionate about engineering, innovative technologies and building solutions that challenge conventional food production? Do you enjoy leading technical teams, driving innovation and turning ambitious ideas into scalable technologies? Then join Revo Foods and help us make the future of food a reality!

Revo Foods is a pioneering food-tech start-up dedicated to revolutionizing the food industry's sustainability through cutting-edge 3D printing technology. We develop innovative plant-based food alternatives that combine advanced food technology, material science and engineering to create delicious and sustainable products.

Our team is passionate about pushing the boundaries of food production technology and we are looking for an experienced and motivated **Head of Engineering** to lead our Engineering team at our **Taste Factory in Wolkersdorf im Weinviertel**, drive technological innovation and oversee the development of our next-generation 3D food printing systems.

What we are looking for:

We are looking for a strategic and hands-on **Head of Engineering** to lead our technical development and engineering activities.

In this role, you will be responsible for the overall engineering strategy, team leadership and successful implementation of technical development projects. You will oversee the development and optimization of our 3D food printing hardware, embedded systems and production technologies, ensuring that our engineering solutions are reliable, efficient and scalable.

Working closely with the management team, Food Technology and other departments, you will translate business objectives into technical priorities and ensure that our engineering capabilities continuously evolve to support the company's growth.

Your tasks will include:

- Leading, mentoring and developing the Engineering team, setting clear goals, providing regular feedback and supporting individual career development
- Defining and driving the engineering strategy, translating company objectives into technical priorities, development roadmaps and actionable projects
- Overseeing the development, design and optimization of our 3D food printing hardware and technologies for the production of innovative vegan products

- Providing technical leadership in mechatronics, mechanical engineering, embedded systems, motion control, IoT and sensor technology
- Supervising the development and implementation of hardware-related software and control systems for our 3D printing processes
- Driving the continuous improvement of 3D printing technologies, including printing parameters, G-code, slicer optimization, extrusion systems and heating strategies
- Overseeing research and development activities related to material processing, shape optimization, printing precision and process stability
- Managing engineering projects from concept development and prototyping through testing, validation and implementation, ensuring high-quality and scalable technical solutions
- Establishing project priorities, timelines and resource allocation while monitoring progress, performance and project delivery
- Identifying technical challenges, resolving development bottlenecks and ensuring effective problem-solving across the Engineering team
- Establishing and continuously improving engineering workflows, development processes, technical standards and documentation practices
- Ensuring effective collaboration between Engineering, Food Technology and other departments to align technical developments with product and business requirements
- Communicating engineering progress, challenges and strategic decisions to the management team and relevant stakeholders
- Taking on additional tasks and responsibilities in a dynamic start-up environment

Who you are:

- Successfully completed education in Mechatronics, Mechanical Engineering, Electrical Engineering, Robotics, Automation Engineering or a comparable technical field
- Professional experience in engineering, ideally in mechanical engineering, mechatronics, automation or advanced manufacturing technologies
- Strong technical understanding of mechanical systems, electronics, embedded systems and automation technologies
- Experience with 3D printing technologies, ideally extrusion-based printing systems or other advanced manufacturing processes
- Understanding of motion control, sensor technology, hardware-related programming and industrial automation
- Knowledge of CAD software (SolidWorks) and mechanical design processes
- Understanding of G-code, slicer software, extrusion processes and thermal management is beneficial
- Experience in managing technical projects, defining development priorities and coordinating interdisciplinary teams
- Strong strategic thinking and the ability to translate business objectives into technical solutions and development roadmaps
- Excellent leadership, communication and organizational skills, with the ability to motivate and develop a technical team
- Hands-on, analytical and solution-oriented mindset with a strong interest in developing innovative technologies
- Ability to work independently, take ownership and make technical decisions in a fast-paced start-up environment
- Good English knowledge (German knowledge is beneficial but not mandatory)
- Willing to work at our production site in Wolkersdorf im Weinviertel

What we offer:

- An amazing team of dedicated and passionate colleagues
- The opportunity to lead the development of cutting-edge technology and shape the future of sustainable food production
- A key leadership position with significant influence on the company's technological direction and future development
- The opportunity to build, lead and develop a talented Engineering team
- Hands-on experience with innovative 3D food printing technology
- A fascinating working environment at the intersection of engineering and food technology
- Flexible working hours
- Regular after-work team events
- Public Transport support
- The opportunity to take responsibility, learn new skills and grow with a pioneering food-tech start-up

A fascinating working environment in a dynamic start-up awaits you!

The minimum gross monthly salary for this position is EUR 3,086.39 (14 times per year), according to the Austrian Collective Bargaining Agreement for Employees in the Food and Beverage Production Industry (Nahrungs- und Genussmittelgewerbe). Depending on qualifications and professional experience, we are willing to offer a higher salary.

You might be a great fit even if you don't meet every single point.

Please send your CV to people@revo-foods.com. We are looking forward to getting to know you!

All qualified applicants will be considered regardless of origin, gender, age, sexual orientation or any other characteristics.