Internship in Human Resources

Revo Foods is a pioneering start-up dedicated to revolutionizing the food industry's sustainability through cutting-edge 3D-printing technology. We are committed to creating innovative, delicious, and sustainable vegan food alternatives that reduce the environmental impact of traditional food production.

Our team is passionate about creating a better future for our planet, and we are looking for a motivated and proactive **Human Resources Intern** to join us and support our growing team!

What we are looking for

Are you interested in people, recruitment, and building great teams? Do you enjoy communicating with others, identifying talent, and creating a positive experience for candidates? Are you eager to gain hands-on HR experience in a fast-growing start-up where you can take ownership and contribute your own ideas?

Then join our team as a **Human Resources Intern for 4 to 6 months (20-25 hours per week)**. You will gain practical insights into different HR functions, with a particular focus on recruitment and talent acquisition. After a short onboarding period, you will take responsibility for your own recruitment processes and have the opportunity to explore other areas of the employee lifecycle according to your interests.

Responsibilities:

- Support our recruitment processes by independently managing selected open positions
- Conduct job interviews and actively source potential candidates via LinkedIn and other channels
- Ensure an excellent candidate experience through timely communication, professional feedback, and appreciative rejection management
- Support various HR initiatives and projects across the employee lifecycle, such as onboarding, offboarding, and employee development
- Contribute your own ideas to improve and streamline our HR processes
- Collaborate closely with different teams to understand their recruitment and HR needs

Requirements:

- Currently pursuing a degree in Human Resources Management, Business Administration, or a related field
- First experience in Human Resources or recruitment is a plus
- Good knowledge of MS Office
- Fluent in English (German is a plus)

- Proactive, independent, and structured way of working
- Strong communication and interpersonal skills
- Genuine interest in people, talent acquisition, and HR topics
- Enthusiasm for sustainable food innovation and plant-based products
- Based in Vienna or willing to work in Vienna

What we offer

- A great team with dedicated and passionate colleagues
- Exciting and diverse responsibilities with the opportunity to take ownership of your own recruitment processes
- Hands-on experience and valuable insights into different HR functions in a fast-growing start-up
- The opportunity to actively contribute to a better and more sustainable future
- Flexible working hours and a centrally located office in Vienna
- This internship is currently unpaid, but offers you the opportunity to gain in-depth insights into a fast-growing start-up, work closely with our leadership team and take on responsibility for real challenges in a pioneering industry

You might be a great fit even if you don't meet every single point.
If this role excites you, we'd love to hear from you!

Our internships are unpaid.
Applicants from EU countries outside Austria may be eligible to apply for Erasmus+ Internship funding through their home institution, which can provide financial support during the internship.

Please send your CV to people@revo-foods.com.

All qualified applicants will be considered regardless of origin, gender, age, sexual orientation, or any other characteristics.